

West Shore Evangelical Free Church
Elder Board Meeting Minutes
June 12, 2018
7:00 PM

Attending:

Dave Balinski, Mark Blanchard, Jim Dymski, Joel Gordon, Ryan Keith, Tony Lucido, John Nesbitt, Jeff Niner, Tim Ryan, Trent Thompson

Absent:

Matt Krise

Call to Order:

by Mark Blanchard, 7:07 P.M.

Prayer:

Dave Balinski

Approval of Minutes:

Motion: *That the minutes of the 05/08/18 Board Meeting and the 06/10/2018 Congregational Meeting be approved as distributed with noted revision.*

(Jeff N/ Tim R 2nd)

Action: Approved 10-0 by voice vote

New Members: Marianne and Joseph Rossi, Interviewed by Dave Balinski

Motion: *That the above candidates be recommended for membership*
(Dave B/ Jim D 2nd)

Action: Approved 10-0 by voice vote

New Members: Jerry and Darlene Ryan, Interviewed by Mark Blanchard

Motion: *That the above candidates be recommended for membership*
(Mark B/ Jeff N 2nd)

Action: Approved 10-0 by voice vote

Team Reports / Team Chairs:

Stewardship Team / Matt K:

No report for this month.

Facilities Team / Dave B:

The facilities team has finished all outside and inside assessments. The team plans to meet within the next 30 to 60 days. The team will reaffirm membership for the next fiscal year.

Human Resources Team / Tony L:

A meeting was held to transition leadership of this team from Mark B to Tony L.

The team priorities include:

1. Implementation of staff development plans which adhere to church goals.
2. Improve onboarding of new staff.
3. Determine search process for permanent Senior High Youth Director.

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Safety and Security Team / Jeff N (Elder Board liaison to team)

Staff provided positive feedback on security training. Team will begin implementing some recommendations.

2018-19 Board Officers / Mark B

Be prepared for vote at July meeting in accordance with board policy established in 2016.

Personnel Items / Trent T

Russ Allen began serving as Interim Senior High Youth Director on June 1, 2018. The first meeting of the Junior High Youth Director search team will be held June 14th.

Licensing of Russ Allen / Trent T

Motion: *Whereas licensing Russ Allen as a minister of the gospel was implied by the approval of his ministerial housing allowance; for purposes of record, we explicitly document that we license him as a minister of the gospel from his first day of employment, June 1, 2018.*
(Tim R / Jim D 2nd)

Action: Approved 10-0 by voice vote

Elder Nominating Process Review / Trent T

Trent T presented an Elder Nomination & Vetting Process Restructure Proposal for review. A final proposal will be available for the July 10th meeting. One of the lessons learned from this year's process was the need for stricter timelines.

2018-19 Elder Board Meeting Calendar / Mark B

Mark B distributed a proposed calendar for 2018-19 Elder Board and Congregational Meeting Dates. Discussion resulted in final clarification of all dates.

Other Items:

On May 21, motions were offered by Jeff Niner, Tony Lucido, Dave Balinski and Joel Gordon by way of email to accept the following for membership:

Christy and Eric Wiedman – Interviewed by Jeff N
Kelly and Daryl Jr Holstay – Interviewed by Tony L
Mike Mellon – Interviewed by Dave B
Lydia and Neal Ganoung – Interviewed by Joel G

The motions were properly seconded and passed by electronic vote with votes documented May 21-23, 2018.

On May 30, a motion was offered by Ryan Keith by way of email to accept the following for membership:

Hilary and Matt Hoover – Interviewed by Ryan K

The motion was properly seconded and passed by electronic vote with votes documented May 30, 2018.

On May 30, a motion was offered by Tim Ryan that the following individuals be approved to comprise the Director of Junior High Ministries search team:

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Co-Leaders: Tim Ryan, Nate Winters

Elder: Jeff Niner

Parents: Chad Hunsburger, Nicole Benner, Erin Hoover

LifeGroup Leaders: Evan Ross, Mike Warner, Allison Brosius

Students: Ellie Blanchard, Aubrey Pepper, Sam Lockwood

The motion was properly seconded and passed by electronic vote with votes documented May 30, 2018.

Closing Prayer:

Jim Dymski

Adjourned:

9:55 P.M.

Next Meeting:

Shepherding Meeting (June 23, 2018)

Business Meeting (July 10, 2018)

Respectfully Submitted,
Joel Gordon