

West Shore Evangelical Free Church
Elder Board Meeting Minutes
October 16, 2018
7:00 PM

Attending:

Dave Baechtler, Dave Balinski, Mark Blanchard, Joel Gordon, Matt Krise, Erik Lindquist, Tony Lucido, Jeff Niner, Tim Ryan, Nate Shuff, Trent Thompson

Absent:

Call to Order:

by Mark Blanchard, 7:08 P.M.

Prayer:

Matt Krise

Approval of Minutes:

Motion: *That the minutes of the 09/11/18 Board Meeting be approved as distributed*

(Trent T/ Dave Balinski 2nd)

Action: Approved 11-0 by voice vote

New Members: Joanne and William Hinkle, Interviewed by Jeff Niner

Motion: *That the above candidates be recommended for membership*
(Jeff N/ Joel G 2nd)

Action: Approved 11-0 by voice vote

New Members: David and Paula Fleming, Interviewed by Dave Balinski

Motion: *That the above candidates be recommended for membership*
(Dave Balinski/ Tim R 2nd)

Action: Approved 11-0 by voice vote

Team Reports / Team Chairs:

Stewardship Team / Matt K:

The team met October 1st. A review of giving for this budget year was conducted, revealing giving is currently \$70,000 above budget. The number of givers and the average amount being given continue to increase. The possibility of holding another Financial Peace University and/or a Planned Giving Session was discussed.

Facilities Team / Dave B:

No meeting was held this month. New video screens will be installed in the church lobby.

Human Resources Team / Tony L:

The team met Oct 2nd to discuss Senior and Junior High Youth Director positions. The team reports Russ Allen will continue as Interim Senior High Director through the Senior High summer trip to Harvey Cedars. A decision on how to proceed with hiring a full time Senior High Director will be made no later than March 2019.

West Shore Evangelical Free Church
Elder Board Meeting Minutes
October 16, 2018
7:00 PM

The team recommends the hiring of a consultant to assist in finding candidates for the position of Junior High Youth Director.

Motion: *To hire a Human Resources Consultant to assist in providing and reviewing candidates for the position of Junior High Youth Director, as recommended by the HRC Team.*
(Tony L / Joel G 2nd)

Action: Approved 11-0 by voice vote

Senior Pastor Evaluation / Mark B

Mark B and Trent T will meet to finalize the process for this year. Evaluation forms will be forwarded to all members of the elder board.

Board Composition 2019-20 / Nominating Committee Assignment

After discussion, the Elder Board decided to add a tenth lay elder for 2019-20, due to the number of elders who will roll off the board in the next few years. The Elder Nominating Committee was tasked with beginning the nominating process for one new elder to be confirmed in June 2019.

Eastern District EFCA Conference Report / Tim R

Tim R reported West Shore Free had good representation at this conference. District Superintendent, Rev Eddie Cole, offered encouragement to leaders. Watershed issues discussed included: Next Generation, Role of Women and Race & Justice.

Professional Activities Report / Trent T

Trent T reported he was enriched by his attendance at the Next Generation Pastor's Conference. Key takeaways were in the areas of getting your church system in order and casting vision regularly. Larry Osborne provided insights on leadership. Additional topics covered included leading your team well, investing in your city and racial reconciliation.

Elder Led Prayer / Joel G

Joel G reported a significant increase in those coming for Elder Led Prayer in the month of October, which was attributed to more publicizing of the event. At least twelve individuals were prayed for by elders, pastors and wives. Many expressed thankfulness that elders are serving the church through these times of prayer.

Leadership Development Track / Trent T

Trent T reported this year's Leadership Development Track began in September with twenty students demonstrating hunger for spiritual growth. Former students are assisting in coordination of this year's training.

Mark B will send out the Leadership Development Track schedule and elders are asked to sign up for attendance at one or two sessions this semester.

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Closing Prayer:
Nate Shuff

Adjourned:
9:28 P.M.

Next Meeting:
Business Meeting (November 6, 2018)
Shepherding Meeting (November 17, 2018)
Business Meeting (December 11, 2018)

Respectfully Submitted,
Joel Gordon