

West Shore Evangelical Free Church
Elder Board Meeting Minutes
October 6, 2020
7:00 PM

Attending:

Mark Blanchard, Joel Gordon, Erik Lindquist, Tony Lucido, Dave Mills, Tom Neff, John Nesbitt, Jeff Niner, Tim Ryan, Nate Shuff, Trent Thompson

Absent:

Dave Baechtle

Call to Order:

by Mark Blanchard, 7:38 P.M.

Prayer:

Nate Shuff

Approval of Minutes:

Motion: *That the minutes of the 09/08/20 Elder Board Meeting be approved as distributed (Tom N / Tim R 2nd)*

Action: Approved 11-0 by voice vote

Team Charter Review (HR, Facilities, Finance) / Mark B

Motion: *To approve revised Team Charters as distributed and presented (John N / Nate S 2nd)*

Action: Approved 11-0 by voice vote

Team Reports / Team Chairs

Human Resources / Tony L

The potential shift in the type of health plan being offered to employees is not viable. Remodel Health has dropped out of further discussions, as they offer no savings. The average annual increase in health care costs has been 4.8% over the past thirteen years.

Sabbatical Leave requests have been received from Ken Thompson and Tim Ryan. The HR team recommends approval of these requests.

Motion: *To approve the sabbatical leave requests of Ken Thompson and Tim Ryan (John N / Erik L 2nd)*

Action: Approved 11-0 by voice vote

A revised Sabbatical Leave Policy was presented to the Elder Board by Tim R

Motion: *To approve the revised Sabbatical Leave Policy as distributed and presented by Tim R (Joel G / Nate S 2nd)*

Action: Approved 11-0 by voice vote

Facilities Team / Nate S

The Facilities team met in September to review the charter and discuss possible additional members to be added to the team.

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A list of Capital Reserve activity was prepared and will be sent to the Elder Board.

The team also discussed interior design upgrades.

Finance Team / Dave M

The team finalized their team charter. Dave met with Ned D to set agenda for their next meeting.

2020-21 Growth Budget Quarterly Review / Tim R

Recurring givers count has declined slightly in the last month. There are no recommended additions to the budget at the end of September 2020.

Fall 2020 Church Services and Operations Review / Trent T and Tim R

The plan for moving indoors starting October 22 & 25 was distributed to the Elder Board and explained by Trent and Tim.

Elder Nominating Committee / Jeff N

Jeff advised some nominees have been received, but requested the Elder Board submit additional nominations.

Miscellaneous Updates

Elder Led Prayer – Adjustments / Mark B

Mark reminded the Elder Board that each team will continue to offer in person prayer the first Wednesday of assigned months, and be available for requests for prayer via phone or online throughout the assigned month.

Strategic Initiatives / Trent T

The lease of building space for a Community Resource Center is now in place. Our partnership with Mechanicsburg Area School District will allow tutoring of referred, vulnerable students two days a week.

Closing Prayer:

Mark Blanchard

Adjourned:

9:08 P.M.

Next Meeting:

Business Meeting (November 10, 2020)
Shepherding Meeting (November 21, 2020)

Respectfully Submitted,
Joel Gordon