

West Shore Evangelical Free Church  
Elder Board Meeting Minutes  
December 8, 2020  
7:00 PM

**Attending:**

Dave Baechtle, Mark Blanchard, Joel Gordon, Erik Lindquist, Dave Mills, Tom Neff, John Nesbitt, Jeff Niner, Tim Ryan, Nate Shuff, Trent Thompson

**Absent:**

Tony Lucido

**Call to Order:**

by Mark Blanchard, 7:06 P.M.

**Prayer:**

Mark Blanchard

**Approval of Minutes:**

**Motion:** *That the minutes of the 11/10/20 Elder Board Meeting be approved as distributed (Jeff N / Dave B 2<sup>nd</sup>)*

**Action:** Approved 11-0 by voice vote

**New Members:** Sherry Mowery, Interviewed by Joel Gordon

**Motion:** *That the above candidate be recommended for membership (Joel G / Erik L 2<sup>nd</sup>)*

**Action:** Approved 11-0 by voice vote

**New Members:** Mark Duchev, Interviewed by Nate Shuff

**Motion:** *That the above candidate be recommended for membership (Nate S / Jeff N 2<sup>nd</sup>)*

**Action:** Approved 11-0 by voice vote

**New Members:** Mery Ocker, Interviewed by Tim Ryan

**Motion:** *That the above candidate be recommended for membership (Tim R / Erik L 2<sup>nd</sup>)*

**Action:** Approved 11-0 by voice vote

**Team Reports / Team Chairs**

**Human Resources / Tony L**

The team met December 10<sup>th</sup> to review proposals from consultants. Jessica Guitterez has been added to the team.

**Facilities Team / Nate S**

No report this month

**Finance Team / Dave M**

The Finance team reviewed giving and budget requirements. The team's current recommendation is to remain in the baseline budget.

The team is pursuing educational videos on giving strategies for placement on the church website.

West Shore Evangelical Free Church  
Elder Board Meeting Minutes  
December 8, 2020  
7:00 PM

An internal review by Boyer & Ritter, LLC indicated no negatives while financial ratios continue to grow in a healthy manner.

**Elder Nominating Committee / Jeff N and Dave B**

Jeff and Dave presented an ordered list of nominated elder candidates as recommended by the Elder Nominating Committee. The Elder Board reviewed the recommended list for qualification and order, resulting in a prioritized list of experienced candidates, along with a prioritized list of inexperienced candidates.

**Motion:** *That the prioritized lists of experienced and inexperienced candidates be used by the Elder Nominating Committee to contact candidates to fill up to three lay elder positions with two experienced and one inexperienced candidate on July 1, 2021.  
(Nate S / Erik L 2<sup>nd</sup>)*

**Action:** Approved 11-0 by voice vote

**Women in Ministry Position Paper / Trent T**

**Motion:** *That the Women in Ministry Position Paper presented by Trent Thompson be adopted.  
(John N / Joel G 2<sup>nd</sup>)*

**Action:** Approved 11-0 by voice vote

**Worship Services and Operations Update / Tim R**

No changes to current guidelines limiting gatherings for worship, Awesome Adventure and Student ministries.

Staff are being encouraged to work at home the rest of December, when possible.

Elders are requested to assist in greeting and ushering at Christmas Candlelight services.

**Board Communications Platforms – One Drive, Email / Tim R**

Tim advised of the creation of a One Drive Folder to share documents for elder use. The creation of a church email address for each elder was also discussed.

**Miscellaneous Updates**

**Attendance/Giving Snapshot / Tim R**

Tim provided the Elder Board with updated attendance and giving data for 2020.

**January Congregational Meeting / Tim R**

Preparations are being made to allow virtual participation in the January 2021 Congregational Meeting.

West Shore Evangelical Free Church  
Elder Board Meeting Minutes  
December 8, 2020  
7:00 PM

**Strategic Initiatives – Community Resource Center / Tim R**

Tim reported tutoring of Mechanicsburg Area School District students at the Community Resource Center is going well. Students have expressed excitement and appreciation for the assistance being provided. Additional students are being added as parents complete the application process.

Other possible uses of the Community Resource Center are being explored for the future.

**Closing Prayer:**

Dave Baechtle

**Adjourned:**

9:15 P.M.

**Next Meeting:**

Business Meeting (January 12, 2021)

Shepherding Meeting (January 23, 2021)

Respectfully Submitted,  
Joel Gordon