

West Shore Evangelical Free Church
Elder Board Meeting Minutes
April 9, 2019
7:00 PM

Attending:

Dave Baechtle, Dave Balinski, Mark Blanchard, Joel Gordon, Matt Krise, Erik Lindquist, Tony Lucido, Jeff Niner, Tim Ryan, Nate Shuff

Absent:

Trent Thompson

Call to Order:

by Mark Blanchard, 7:20 P.M.

Prayer:

Matt Krise

Approval of Minutes:

Motion: *That the minutes of the 03/12/19 and 03/23/19/ Board Meetings be approved as distributed (Dave Baechtle /Jeff N 2nd)*

Action: Approved 10-0 by voice vote

New Members: Bob Dresser, Interviewed by Dave Balinski

Motion: *That the above candidate be recommended for membership (Dave Balinski/Joel G 2nd)*

Action: Approved 10-0 by voice vote

New Members: Janice and Harry Gebert, Interviewed by Dave Balinski

Motion: *That the above candidates be recommended for membership (Dave Balinski/Joel G 2nd)*

Action: Approved 10-0 by voice vote

New Members: Jennifer Ductor, Interviewed by Joel Gordon

Motion: *That the above candidate be recommended for membership (Joel G/Mark B 2nd)*

Action: Approved 10-0 by voice vote

Team Reports / Team Chairs:

Stewardship Team / Matt K:

The Stewardship Team reported contributions are currently running ahead of budget requirements.

Facilities Team / Dave B/Nate S:

No report this month.

Human Resources Team / Tony L:

The HR Team presented a proposed evaluation for the Executive Pastor to the Elder Board. The HR Team also presented a proposed plan for Cultivating Staff Culture to the Elder Board. The plan included Staff Values, Staff Goals and Staff Evaluations.

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Personnel Items / Tim R

Student Ministries / Tim R

Tim R reported four candidates were interviewed for the position of Junior High Director. On site interviews for the chosen candidate will be held April 26 and 27.

The Senior High Director search team will hold their first meeting on April 10.

Elder Nominating Committee / Jeff N and Matt K

Motion: *That the Board approves the nomination of Tom Neff for a three (3) year term as Elder and recommends him to the congregation for final approval at the congregational meeting scheduled June 9, 2019.*

(Jeff N/Matt K 2nd)

Action: Approved 10-0 by voice vote

Church Membership Updates / Tim R

Tim R advised that an Excel Spreadsheet will be forthcoming in a few weeks allowing elders to sign up for contacting inactive church members and/or candidates for reactivation of church membership.

Miscellaneous Updates / Tim R

It has been determined that Martin Luther King Day will be set aside for church staff to serve and partner with others in our community.

Elders were asked to think through the opportunity to participate in the "Whiteness Intensive Training" being offered by Be the Bridge to Racial Unity.

Elders were encouraged to assist in greeting or ushering during Easter services.

Closing Prayer:

Dave Baechtle

Adjourned:

9:10 P.M.

Next Meeting:

Business Meeting (May 7, 2019)

Shepherding Meeting (May 18, 2019)

Respectfully Submitted,
Joel Gordon